

Furlough and Annual Leave

Workers who have not taken all of their statutory annual leave entitlement this year due to the coronavirus outbreak will be able to carry it over into the next two leave years, the government has announced.

The Working Time Regulations 1998 will be amended to create an exemption relating to Coronavirus.

The change will mean employees do not lose their annual leave entitlement due to the current crisis.

Currently, workers are entitled to 28 days holiday including bank holidays as a statutory minimum, there is an obligation on employers to ensure that workers take their statutory entitlement in one year under normal circumstances.

The changes mean employees can carry up to four weeks of unused leave into the next two leave years “where it is not reasonably practicable for a worker to take some, or all, of the holiday to which they are entitled due to the coronavirus”, the government said.